



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society  
State Rural Livelihoods Mission, Bihar**



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Ref:- BRLPS/Estt/989/14/ *SAS*

Date:- 08.05.15

## Office Order

Salary fitment/Slab Fixation/Annual increment of Area Coordinators were communicated vide office order no. BRLPS/Estt/989/14/3449 dated 15.12.14, BRLPS/Estt/989/14/1315 dt. 10.07.14, BRLPS/Estt/372/101/1507 dt 03.08.12 and BRLPS/Estt/676/13/4677 dt. 17.12.13 as per revised salary structure with effect from 01.04.13.

Some of the Area Coordinators raised certain issues in respect of fixation of salary. The issue was examined by the fitment committee and rectified/corrected salary fitment was approved by the competent authority.

In view of correction of salary fitment, arrear or recoverable would occur. Arrear payment to or recovery from concerned staff would be effected accordingly.

The scan copies of approved salary fixation document are attached herewith for reference and necessary action.

DPM are instructed to release the payment to respective staffs as per attached Salary fixation documents at the earliest.

(Arun Kumar Sah)

State Project Manger - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, FO, and PS
2. All SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. All BPMs
5. Concerned file

### Rectified Salary fixation of Area Coordinators

Sl. No.	Name	Reg. No.	D.O.J	Total Exp. Considered by fitment committee			Approved Slab/increment								
							Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			Emplr. PF Cont.	Gross Monthly Salary
				Year	Month	Day					20%	Com. All.	Medical All.		
1	Santosh Kumar	10194093	11.12.13	3	3	24	2nd Slab w.e.f.	11.12.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	17.08.14	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3st Slab w.e.f.	17.08.15	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic w.e.f.	17.08.16	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic w.e.f.	17.08.17	13776	2755	1400	1050	700	1653	21334
2	Pinku Kumar	10291313	21.08.13	3	9	13	2nd Slab w.e.f.	21.08.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	08.11.13	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3st Slab w.e.f.	08.11.14	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic w.e.f.	08.11.15	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic w.e.f.	08.11.16	13776	2755	1400	1050	700	1653	21334
							5% annual increment on basic w.e.f.	08.11.17	14465	2893	1400	1050	700	1736	22243
3	Brajesh Kumar	10295678	14.12.13	1	6	14	1nd Slab w.e.f.	14.12.13	7800	1560	1400	1050	700	936	13446
							2nd Slab w.e.f.	30.05.14	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2st Slab w.e.f.	30.05.15	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	30.05.16	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3st Slab w.e.f.	30.05.17	12495	2499	1400	1050	700	1499	19643

Sl. No.	Name	Reg. No.	D.O.J	Total Exp. Considered by fitment committee			Approved Slab/increment								
							Slab/increment	w.e.f.	Basic	HRA	Project Allowance			Emplr. PF Cont.	Gross Monthly Salary
				Year	Month	Day					20%	Com. All.	Medical All.		
4	Ajit Sharan	10336369	22.08.13	0	10	18	1st Slab w.e.f.	22.08.13	7800	1560	1400	1050	700	936	13446
							5% annual increment on 1st Slab w.e.f.	22.08.14	8190	1638	1400	1050	700	983	13961
							2nd Slab w.e.f.	04.10.14	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2nd Slab w.e.f.	04.10.15	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	04.10.16	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab w.e.f.	04.10.17	12495	2499	1400	1050	700	1499	19643
5	Om Prakash Kumar	10107408	19.08.13	0	10	15	1st Slab w.e.f.	19.08.13	7800	1560	1400	1050	700	936	13446
							5% annual increment on 1st Slab w.e.f.	19.08.14	8190	1638	1400	1050	700	983	13961
							2nd Slab w.e.f.	04.10.14	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2nd Slab w.e.f.	04.10.15	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	04.10.16	11900	2380	1400	1050	700	1428	18858
6	Dharmveer Kumar	10194912	14.12.13	4	9	23	3rd Slab w.e.f.	14.12.13	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	14.12.14	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	14.12.15	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	14.12.16	13776	2755	1400	1050	700	1653	21334
							5% annual increment on basic	14.12.17	14465	2893	1400	1050	700	1736	22243

Sl. No.	Name	Reg. No.	D.O.J	Total Exp. Considered by fitment committee			Approved Slab/increment								
							Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			Emplr. PF Cont. 12%	Gross Monthly Salary
				Year	Month	Day					20%	Com. All.	Medical All.		
7	Rakesh Kumar Priyadarshi	10195902	22.08.13	1	2	29	1st Slab w.e.f.	22.08.13	7800	1560	1400	1050	700	936	13446
							2nd Slab w.e.f.	23.05.14	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2nd Slab w.e.f.	23.05.15	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	23.05.16	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	23.05.17	12495	2499	1400	1050	700	1499	19643
8	Niraj Kumar Mishra	10115224	09.12.13	3	9	6	2nd Slab w.e.f.	09.12.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	03.03.14	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	03.03.15	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	03.03.16	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	03.03.17	13776	2755	1400	1050	700	1653	21334
9	Dhananjay Kumar	10298534	9.12.13	4	1	0	3rd Slab w.e.f.	09.12.13	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	09.12.14	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	09.12.15	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	09.12.16	13776	2755	1400	1050	700	1653	21334
							5% annual increment on basic	09.12.17	14465	2893	1400	1050	700	1736	22243

Sl. No.	Name	Reg. No.	D.O.J	Total Exp. Considered by fitment committee			Approved Slab/increment								
							Slab/ increment	w.e.f.	Basic	HRA		Project Allowance			Emplr. PF Cont. 12%
				Year	Month	Day				20%	Com. All.	Medical All.	Tran. All.		
10	Umesh Kumar	10334193	23.08.13	3	9	16	2nd Slab w.e.f.	23.08.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	07.11.13	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	07.11.14	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	07.11.15	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	07.11.16	13776	2755	1400	1050	700	1653	21334
							5% annual increment on basic	07.11.17	14465	2893	1400	1050	700	1736	22243
11	Sanjeev Kumar	10125308	19.08.13	3	0	2	2nd Slab w.e.f.	19.08.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	17.08.14	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	17.08.15	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	17.08.16	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	17.08.17	11900	2380	1400	1050	700	1428	18858
12	Alok Kumar	10122026	16.12.13	3	6	19	2nd Slab w.e.f.	16.12.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	27.05.14	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	27.05.15	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	27.05.16	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	27.05.17	13776	2755	1400	1050	700	1653	21334

Sl. No.	Name	Reg. No.	D.O.J	Total Exp. Considered by fitment committee			Approved Slab/increment								
							Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			Emplr. PF Cont. 12%	Gross Monthly Salary
				Year	Month	Day					20%	Com. All.	Medical All.		
13	Deepak Singh	10268905	14.12.13	No Exp.			1st Slab w.e.f.	14.12.13	7800	1560	1400	1050	700	936	13446
							5% annual increment on 1st Slab w.e.f.	14.12.14	8190	1638	1400	1050	700	983	13961
							2nd Slab w.e.f.	14.12.15	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2nd Slab w.e.f.	14.12.16	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	14.12.17	11900	2380	1400	1050	700	1428	18858
14	Sunil Kumar Mandal	10280865	14.12.13	3	11	8	2nd Slab w.e.f.	14.12.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	06.01.14	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	06.01.15	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	06.01.16	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	06.01.17	13776	2755	1400	1050	700	1653	21334
15	Kumar Gautam	10329284	10.12.13	0	11	5	1st Slab w.e.f.	10.12.13	7800	1560	1400	1050	700	936	13446
							5% annual increment on 1st Slab w.e.f.	10.12.14	8190	1638	1400	1050	700	983	13961
							2nd Slab w.e.f.	05.01.15	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2nd Slab w.e.f.	05.01.16	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	05.01.17	11900	2380	1400	1050	700	1428	18858

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							Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			Emplr. PF Cont.	Gross Monthly Salary
				Year	Month	Day					20%	Com. All.	Medical All.		
16	Rajesh Kumar Ranjan	10193693	11.12.13	3	3	23	2nd Slab w.e.f.	11.12.13	9600	1920	1400	1050	700	1152	15822
							3rd Slab w.e.f.	18.08.14	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	18.08.15	12495	2499	1400	1050	700	1499	19643
							5% annual increment on basic	18.08.16	13120	2624	1400	1050	700	1574	20468
							5% annual increment on basic	18.08.17	13776	2755	1400	1050	700	1653	21334
17	Sunil Kumar	10338022	19.08.13	1	2	24	1st Slab w.e.f.	19.08.13	7800	1560	1400	1050	700	936	13446
							2nd Slab w.e.f.	25.05.14	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2nd Slab w.e.f.	25.05.15	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	25.05.16	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	25.05.17	12495	2499	1400	1050	700	1499	19643
18	Dilip Kumar Yadav	10152609	21.08.13	1	8	13	1st Slab w.e.f.	21.08.13	7800	1560	1400	1050	700	936	13446
							2nd Slab w.e.f.	08.12.13	9600	1920	1400	1050	700	1152	15822
							5% annual increment on 2nd Slab w.e.f.	08.12.14	10080	2016	1400	1050	700	1210	16456
							3rd Slab w.e.f.	08.12.15	11900	2380	1400	1050	700	1428	18858
							5% annual increment on 3rd Slab.	08.12.16	12495	2499	1400	1050	700	1499	19643
							5% annual increment on 3rd Slab.	08.12.17	13120	2624	1400	1050	700	1574	20468

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							Slab/ increment	w.e.f.	Basic	HRA	Project Allowance			Emplr. PF Cont. 12%	Gross Monthly Salary		
				Year	Month	Day					20%	Com. All.	Medical All.			Tran. All.	
19	Balram Chaudhary	10303126	14.12.13	2	0	8	2nd Slab w.e.f.	14.12.13	9600	1920	1400	1050	700	1152	15822		
							5% annual increment on 2nd Slab w.e.f.	14.12.14	10080	2016	1400	1050	700	1210	16456		
							3rd Slab w.e.f.	06.12.15	11900	2380	1400	1050	700	1428	18858		
							5% annual increment on 3rd Slab.	06.12.16	12495	2499	1400	1050	700	1499	19643		
							5% annual increment on basic	06.12.17	13120	2624	1400	1050	700	1574	20468		
20	Sanjeev Kumar Singh	250000178	20.10.09	2	0	19	2nd Slab w.e.f.	01.04.10	8372	1674	1000	750	500	1139	13436		
							5% annual increment on 2nd Slab w.e.f.	11.03.11	8791	1758	1000	750	500	1196	13995		
							3 rd Slab w.e.f	11.03.12	10384	2077	1000	750	500	1413	16124		
							5% annual increment on 3rd Slab.	11.03.13	10903	2181	1000	750	500	1484	16818		
				5	0	19	As per New salary revision w.e.f 01.04.2013										
							3rd Slab w.e.f.	01.04.13	12495	2499	1400	1050	700	1499	19643		